

Thai Reinsurance Public Company Limited
Profiles of Nominated Director for re-election

1. Mr.Gobinath Athappan

Age	49
Education	M.B.A MIT Sloan School of Management, U.S.A.
Directorship training program	-
Position in the Company	
<u>Period</u>	
2012 – Present (9 years)	Director
Nominated position	Director

Nominating guideline and procedure

All stakeholders could propose qualified nominees to the Nomination and Remuneration Committee. The committee will then consider the nomination of directors by applying the guideline and taking into consideration of nominees, of whom shall be a knowledgeable with fundamental and expertise from various occupation (not limit only to the insurance field), being a leadership, having vision, high principles and ethics, good working record and being capable of expressing their opinion independently.

The Board of Directors agreed with the recommendation of the Nomination and Remuneration Committee, without participation of any member having interest herein, that Mr. Gobinath Athappan has all required qualifications of the person who may become the Company's director pursuant to the Public Limited Company Act. He is knowledgeable and capable, having extensive management experience in insurance / reinsurance and having well performed his duty as Company's director to protect the interest of the Company and all shareholders. The Board recommended the shareholders to re-elect Mr. Gobinath Athappan to be a director of the Company for another term.

Position in other listed and non-listed companies

a. Listed Company -1- :

<u>Period</u>	<u>Position</u>	<u>Company</u>
2016-Present	Director	BIDV Insurance Corporative,Vietnam

b. Non-Listed Company -4- :

<u>Period</u>	<u>Position</u>	<u>Company</u>
2017 - Present	Regional Director	MS First Capital Insurance,Singapore
2015 - Present	CEO	The Pacific Insurance Berhad,Malaysia
2015 - Present	Vice Chairman	Falcon Insurance (Hong Kong) Limited
2015 - Present	Vice Chairman	Fairfax Asia Limited

THRE shareholding	None
Position in rival companies/connected business that may cause conflict of interest	None
Relationship with management/major shareholder of the Company / subsidiary company	None
Provide professional service (e.g. auditor, legal advisor)	None
Board meeting attendance in 2020	2/4

2. Mr. Oran Vongsuraphichet

Age	51
Education	Ph.D. International Business, Asian Institute of Technology
Directorship Training Program/	- Director Certification Program (DCP) 230/ 2016 - IOD
Other Training	- Thailand Insurance Super Leadership Program Class 1 - OIC - Thailand Insurance Leadership Program Class 3 - OIC - Top Executive Program, Capital Market Academy

Position in the Company

<u>Period</u>	<u>Position</u>
Feb 2021 - Present	Director of Nomination & Remuneration Committee
2017 – Present (4 yrs)	Director of Investment Committee
2016 – Present (5 yrs)	Chief Executive Officer
2016 – Present (5 yrs)	Chairman of Risk Management Committee
2013 – Present (7 yrs)	Director
2013 – 2015 (2 yrs)	Chief Operating Officer
2012 – 2013 (2 yrs)	President

Nominated Position	Director
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Nomination Guideline and Procedure

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The Board of Directors agreed with the recommendation of the Nomination and Remuneration Committee without the participation of director who has interest therein that Mr. Oran Vongsuraphichet has all required qualifications of the person who may become the Company's director pursuant to the Public Limited Company Act. He is knowledgeable and capable, having extensive management experience in insurance and reinsurance business and having well performed to protect the interest of the Company and shareholders. The Board recommended the shareholders to elect Mr. Oran Vongsuraphichet to be the Company's director for another term.

Position in other listed and non-listed companies**a. Listed Company -1- :**

<u>Period</u>	<u>Position</u>	<u>Company</u>
2019 – Present	Director	Thaire Life Assurance PCL.

b. Non-listed Companies – 8 - :

<u>Period</u>	<u>Position</u>	<u>Company</u>
2020 - Present	Director	Choheng Rice Vermicelli Co.,Ltd.
2019 - Present	Director & CEO	Thaire Innovation Co.,Ltd.
2020 - Present	Vice Chairman	Thaire Services Co.,Ltd.
2013 - 2020	Director	Thaire Services Co.,Ltd.
2020 - Present	Vice Chairman	EMCS Thai Co.,Ltd.
2013 - 2020	Director	EMCS Thai Co.,Ltd.

<u>Period</u>	<u>Position</u>	<u>Company</u>
2017 - Present	Chief Executive Officer	Thaire Acturial Consulting Co.,Ltd.
2013 - Present	Director	Thaire Acturial Consulting Co.,Ltd.
2012 - Present	Director	Falcon Insurance PCL
2006 - 2012	Director & CEO	Falcon Insurance PCL.
2010 - Present	Director	Thong Thai Textile Co.,Ltd.
THRE shareholding	<u>No. of Shares</u>	<u>% of Total</u>
	36,548,300 shares	0.87%
Position in rival companies/connected business that may cause conflict of interest		Director: Falcon Insurance PCL.
Relationship with management / major shareholder of the Company/ subsidiary companies		None
Provide professional service (e.g., auditor, legal advisor)		None
Board meeting attendance in 2020		4/4
Investment Committee meeting attendance in 2020		1/1

Profile of candidates proposed for election as director to fill the vacancyDr. Apisit Anantanatarat

Age	57
Education	<ul style="list-style-type: none"> - Doctor of Organization Development and Transformation, Cebu Doctors'University Philippines - M.A. (Industrial and Organization Psychology), Thammasat University - M.S. (Insurance), University of Hartford, U.S.A. - Diploma of Financial Service (General Insurance), ANZIIIF (Senior Associate), Australia
Directorship Training Program/	- Director Accreditation Program (DAP) class 149/2561
Other Training	<ul style="list-style-type: none"> - Certificate, The Columbia Senior Executive Program, Columbia University, U.S.A. - Thailand Insurance Super Leadership Program Class 1/2020 - Certificate, Capital Market Academy Leadership Program (CMA), Class 24/2017 - Thailand Insurance Leadership Program Class 3/2013 - Aon's 16th Hazards Conference 2019, Australia - From Science Fiction to Reality: Man and Man – Made Risks 2018, R + V Re, Germany - CIO VMWare World Conference 2017, Spain - 28th East Asian Insurance Congress 2016, Macau - Enterprise Risk Management Workshop 2015, Germany - Telematics Update Conference 2014, England - 14th Asia CEO Insurance Summit 2014, Indonesia - 17th Insurance Congress of Developing Countries 2013, Sri Lanka - East Asian Insurance Congress 2012, Malaysia - Asian Insurance Congress 2011, Singapore - 7th Insurance Executives' Summit for Strategy, Operation & Technology 2011, Taiwan - Asian Insurance Congress 2010, Singapore - Simplified Strategic Planning 2010, Malaysia - New Forms of Risk Sharing and Risk Engineer, SCOR, France - Management Development Program – Fit for Expert Underwriting, Swiss Insurance Training Centre, Switzerland - Management Development Program - Fit for Management, Swiss Insurance Training Centre, Switzerland
Nominated Position	Director

Nomination Guideline and Procedure

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The Board of Directors agreed with the recommendation of the Nomination and Remuneration Committee without the participation of director who has interest therein that Dr. Apisit Anantanarat has all required qualifications of the person who may become the Company's director pursuant to the Public Limited Company Act. His knowledge and experience in management, insurance and information technology will benefit to the Company business and can perform his duty to protect the interest of Company and shareholders. The Board recommended the shareholders to elect Dr. Apisit Anantanarat to be the Company's director to replace the vacancy.

Position in other listed and non-listed companies

b. Listed Company -1- :	Bangkok Insurance PCL.
<u>Period</u>	<u>Position</u>
2019 – Present	Director & CEO (Acting President)
2016 - 2018	Director & President
2012 - 2015	Executive Vice President
2011 -2012	Senior Vice President, Marketing and Communications Department
2009-2014/2015-2016	Senior Vice President, IT Department
2007 - 2015	Senior Vice President, Personal Lines Business Unit
2006 - 2007	First Vice President, Personal Lines Division
2005 - 2009	First Vice President, IT Department
2002 - 2006	Vice President, HRD Division
2000 - 2002	Assistant Vice President, HR Development

b. Non-listed Companies -1- :

<u>Period</u>	<u>Position</u>
2016 - Present	Director

THRE shareholding None

Position in rival companies/connected business that may cause conflict of interest

Director & CEO

Bangkok Insurance PCL.

Relationship with management / major shareholder of the Company/ subsidiary companies

None

Provide professional service (e.g., auditor, legal advisor)

None